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ORIGINAL ARTICLE

Five-factor personality model versus affective temperaments: a study in a nonclinical Polish sample

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BACKGROUND

The study aimed to evaluate the relationship between five-factor personality model traits and affective temperaments.

PARTICIPANTS AND PROCEDURE

The sample consisted of 615 healthy Caucasian adults (395 women and 220 men) recruited from a nonclinical population. Participants' ages ranged from 17 to 69 (M = 30.79, SD = 9.69). The Polish version of Akiskal's Temperament Evaluation of Memphis, Pisa, Paris and San Diego Auto-Questionnaire was used for the assessment of affective temperaments. The five-factor personality model traits were measured with the Polish version of Costa and McCrae's NEO-FFI Personality Inventory.

RESULTS

Neuroticism positively correlated with depressive, cyclothymic, irritable and anxious temperaments, but negatively with hyperthymic temperament. Extraversion positively correlated with hyperthymic temperament, but negatively with all other affective temperaments. Neuroticism together with introversion was the best predictor of depressive temperament, accounting for 55% of the variance. Neuroticism also explained 37% of the anxious temperament variance and 22% of cyclothymic temperament variance. Extraversion predicts hyperthymic temperament (accounting for 25% of the variance) and low agreeableness predicts irritable temperament (10% of explained variance). The results confirmed that women are more depressive, cyclothymic and anxious and less hyperthymic than men and have a higher level of neuroticism than men.

CONCLUSIONS

The results highlight the importance of two personality traits: neuroticism and extraversion. They may share similarities with certain affective temperaments and may also contribute to development of affective disorders.

KEY WORDS

Big Five; temperaments; healthy adults

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BACKGROUND

The main goal of the study was to investigate and evaluate the relationship between personality traits postulated by the Costa and McCrae five-factor personality model (FFM; McCrae & John, 1992) and Akiskal's (Akiskal & Akiskal, 2005) affective temperaments as measured by the Temperament Evaluation of Memphis, Pisa, Paris and San Diego Auto-Questionnaire (TEMPS-A) in a nonclinical population.

Affective temperament types (depressive, cyclothymic, hyperthymic, irritable and anxious) are trait-related manifestations that play definitive roles in determining predispositions to affective disorders (Akiskal & Akiskal, 2005; Pompili et al., 2018; Solmi et al., 2016). Vázquez and Gonda (2013) emphasize that the model of affective temperaments was based on the observation of patients with mood disorders and their healthy first-degree relatives. As has been demonstrated, affective temperaments exhibit good long-term stability and may be considered stable traits (Kawamura et al., 2010). Furthermore, they encompass healthy personality traits (Rovai et al., 2013) and, as demonstrated by data from large national studies employing general and healthy samples, have universal (Vázquez & Gonda, 2013) and culturally specific characteristics (Vázquez, Tondo, Mazzarini, & Gonda, 2012).

Costa and McCrae's (McCrae & John, 1992) fivefactor personality model was developed in order to describe healthy human functioning. The model comprises five broad trait dimensions: neuroticism (or emotional instability), extraversion versus introversion, openness (or unconventionality), agreeableness versus antagonism, and conscientiousness/constraint (Bagby & Widiger, 2018). Multiple studies (e.g., Kotov, Gamez, Schmidt, & Watson, 2010; Malouff, Thorsteinsson, & Schutte, 2005) support a link between FFM traits and psychopathology. Neuroticism seems to be the FFM dimension most closely associated with affective temperaments. Blöink, Brieger, Akiskal and Marneros (2005) demonstrated positive correlations between neuroticism as measured by the NEO Five-Factor Inventory and all the affective temperaments, except for hyperthymic in the German nonclinical sample. Notably, extraversion was negatively correlated with all affective temperaments, again with the exception of hyperthymic (positive correlation) in the German sample. Also, negative correlations between agreeableness and cyclothymic and irritable temperaments were found in this group as well as a positive correlation between conscientiousness and depressive temperament and a negative correlation between conscientiousness and cyclothymic temperament (Blöink et al., 2005). Kwapil et al. (2013) showed that fivefactor personality model traits accounted for between 38% (irritable temperament) and 49% (hyperthymic temperament) of total variance in the affective temperaments. Oniszczenko, Stanisławiak, DembińskaKrajewska and Rybakowski (2017) demonstrated that neuroticism-related temperament traits, such as emotional reactivity (ER) and perseveration (PE), accounted for 24% of the anxious temperament variance, while extraversion-related temperament traits such as activity were the best predictors of hyperthymic temperament, accounting for 25% of the variance. These results also support the hypothesis regarding the relationship between FFM dimensions and affective temperaments.

According to McCrae and Costa (2005), FFM personality traits are endogenous basic tendencies that have been developing since childhood. It is important to note that Costa and McCrae (2001) gave all the traits the status of temperament traits. However, these traits are all commonly referred to as personality traits. Basic tendencies, genetically determined, in interaction with external influences cause characteristic adaptations and behaviors (McCrae & Sutin, 2018). FFM traits may also contribute to psychopathology symptoms, course and treatment. Of particular importance is the high level of neuroticism and the low levels of extraversion, conscientiousness and agreeableness (Malouff et al., 2005). Affective temperaments are thought to be present in up to 20% of the healthy general population (Vázquez et al., 2012), while all adults and children since early and middle childhood can be characterized by FFM traits (McCrae & Costa, 2005). Taking into account that FFM traits are present and can be measured starting from childhood (Caspi, Roberts, & Shiner, 2005), we assume that FFM traits may serve as factors conducive to development of affective temperaments throughout the lifespan and indirectly contribute to the development of psychopathology.

This study is the first attempt to demonstrate the relationship between the FFM dimensions and affective temperament in a nonclinical Polish sample. We hypothesized that: (a) neuroticism would be positively correlated with depressive, cyclothymic, irritable and anxious temperaments while negatively related to hyperthymic temperament; (b) extraversion would be positively correlated with hyperthymic temperament and negatively with depressive, cyclothymic, irritable and anxious temperaments; (c) agreeableness and conscientiousness would have a negative relationship with affective temperaments.

PARTICIPANTS AND PROCEDURE

PARTICIPANTS

The sample consisted of 615 healthy Caucasian adults (395 women and 220 men) recruited from a nonclinical population. Participants' ages ranged from 17 to 69 (M = 30.79, SD = 9.69). In terms of education levels, 390 participants had received higher education, 195 participants secondary education and 19 participants pri-

mary education (11 participants did not any provide information about their education). All self-report questionnaires were administered in a standard manner.

The study was anonymous, and participation was voluntary. Informed consent was obtained from all participants before they were included in the study, and the participants did not receive any compensation. The research project was accepted by the local Research Ethics Commission at the Faculty of Psychology, University of Warsaw.

MEASURES

The Polish version of the TEMPS-A scale was used for the assessment of affective temperament (Borkowska et al., 2010). TEMPS-A is a self-report instrument comprising 110 items (109 for men) with a yes-no response format (Akiskal, Akiskal, Haykal, Manning, & Connor, 2005; Dembińska-Krajewska & Rybakowski, 2014). TEMPS-A is composed of five scales (Cronbach alphas for the Polish version are given in parentheses): depressive ($\alpha = .70$), cyclothymic (α = .77), hyperthymic (α = .75), irritable (α = .76) and anxious (α = .83). For each answer, a 'yes' response was scored as 1, and a 'no' response as 0. These scores were added and divided by the number of items belonging to each affective temperament scale (21 for each of the first four categories of temperaments and 26 for the last category, i.e. anxious temperament).

The five-factor personality model traits were measured with the Polish version of Costa and McCrae's NEO-FFI Personality Inventory (Zawadzki, Strelau, Szczepaniak, & Śliwińska, 1998). This questionnaire has 60 items, all with a 5-point Likert response scale, and 12 items per scale. The NEO-FFI consists of the following scales (Cronbach alphas are given in parentheses): neuroticism (N; $\alpha = .80$), extraversion (E; $\alpha = .77$), openness to experience (O; $\alpha = .68$), agreeableness (A; $\alpha = .68$), and conscientiousness (C; $\alpha = .82$).

STATISTICAL ANALYSIS

Statistical analysis was performed using IBM SPSS Statistics 24 (IBM Corp., 2016). The values for skewness and kurtosis in the studied sample were acceptable in order to prove normal distribution. According to Tabachnick and Fidell (2013) the acceptable range for skewness or kurtosis is below +1.5 and above -1.5. The *t*-test for independent samples was used to test the significance of differences between females and males. Relationships among variables were examined with Pearson's product-moment correlation coefficient. Multiple linear regression analysis was used to estimate whether FFM traits could serve as predictors of affective temperaments.

RESULTS

Table 1 shows the means and standard deviations as well as skewness and kurtosis values for affective temperaments and FFM traits for the whole sample.

Table 1

Descriptive statistics for the Temperament Evaluation of Memphis, Pisa, Paris and San Diego Auto-Questionnaire and NEO Five-Factor Inventory Scales

Temperament scale	Range observed	M (SD)	Skewness	Kurtosis
TEMPS-A				
Depressive	0.00-0.95	.34 (.16)	0.79	0.79
Cyclothymic	0.00-0.95	.33 (.21)	0.51	-0.59
Hyperthymic	0.00-1.00	.50 (.20)	-0.15	-0.61
Irritable	0.00-0.95	.21 (.18)	1.05	1.03
Anxious	0.00-1.00	.28 (.20)	0.77	0.02
NEO-FFI				
Neuroticism	0-47	19.75 (8.92)	.18	26
Extraversion	8-48	28.63 (7.16)	26	18
Openness to experience	12-46	27.73 (6.18)	.40	13
Agreeableness	9-45	30.72 (6.00)	24	.00
Conscientiousness	7-48	32.96 (7.42)	51	.15

Table 2 presents the correlations among age, FFM traits and affective temperaments in the whole sample. A positive correlation was found for age and A and C. Negative correlations was found for age and N and O as well as for age and cyclothymic and irritable temperaments. N positively correlated with depressive, cyclothymic, irritable and anxious temperaments, but negatively with hyperthymic temperament. E negatively correlated with depressive, cyclothymic, irritable and anxious temperament. O negatively correlated with depressive temperament, but positively correlated with depressive temperament, but positively correlated with depressive temperament, but positively correlated with cyclothymic and hyperthymic temperaments. Factor A negatively correlated with cyclothymic temperated with cyclothymic, irritable and anxious temperated with cyclothymic temperaments.

peraments. C negatively correlated with depressive, cyclothymic, irritable and anxious temperaments, but positively with hyperthymic temperament.

Descriptive data about females and males are presented in Table 3 along with differences between the studied groups.

As shown in Table 3, females had higher levels of depressive, cyclothymic and anxious temperaments than males. Males had a higher level of hyperthymic temperament than females. No significant differences were found between the two groups with regard to irritable temperament. Females also showed higher levels of N and A compared to males. No significant differences were found between the two groups with regard to E, O and C.

Table 2

Pearson's r correlations between age, NEO Five-Factor Inventory and Temperament Evaluation of Memphis, Pisa, Paris and San Diego Auto-Questionnaire Scales

Variable	Age	TEMPS-A: Depressive	TEMPS-A: Cyclothymic	TEMPS-A: Hyperthymic	TEMPS- A: Irritable	TEMPS-A: Anxious
Age		.02	22***	.04	16***	01
Ν	13***	.58***	.58***	44***	.32***	.68***
E	.01	47***	18***	.66***	16***	30***
0	12**	16***	.09*	.17***	.00	08
А	.15***	.01	29***	05	37***	14***
С	.25***	14***	38***	.33***	27***	20***

Note. *p < .05, **p < .01, ***p < .001. N – Neuroticism, E – Extraversion, O – Openness to experience, A – Agreeableness, C – Conscientiousness.

Table 3

Gender differences in affective temperaments and five-factor personality model traits (n = 613)

Temperament scale	Females (<i>n</i> = 395) <i>M</i> (<i>SD</i>)	Males (n = 220) M (SD)	t	Cohen's d
TEMPS-A				
Depressive	.37 (.16)	.31 (.15)	4.47***	.39
Cyclothymic	.34 (.21)	.30 (.21)	2.24*	.19
Hyperthymic	.48 (.20)	.53 (.20)	-3.03**	25
Irritable	.21 (.17)	.21 (.19)	-0.57	.00
Anxious	.32 (.21)	.20 (.16)	7.41***	.64
NEO-FFI				
Ν	21.39 (8.81)	16.82 (8.36)	6.28***	.53
Е	28.99 (7.13)	28.00 (7.18)	1.65	.14
0	27.80 (6.08)	27.59 (6.36)	0.41	.03
А	31.62 (6.09)	29.10 (5.49)	5.09***	.40
С	33.31 (7.43)	32.32 (7.38)	1.58	.13

Note. *p < .05, **p < .01, ***p < .001. N – Neuroticism, E – Extraversion, O – Openness to experience, A – Agreeableness, C – Conscientiousness.

To determine the extent to which FFM traits can be considered as predictors of affective temperaments, a multiple linear regression analysis was conducted. Each TEMPS-A scale was treated as a dependent variable, and the five FFM traits as independent variables in the analysis. The results of regressions analysis are presented in Table 4. From the regression coefficients, all variables were found to be significant predictors of depressive temperament: N (β = .53, *p* < .001), E (β = -.32, *p* < .001), A (β = .12, *p* < .001), C (β = .16, *p* < .001) and O (β = -.08, *p* < .01). As the results showed, two variables were the best predictors of depressive temperament – N and low level of E (introversion). Standardized beta coef-

Table 4

Multiple linear regression analysis of five-factor personality model traits as predictors of affective temperaments as measured by the Temperament Evaluation of Memphis, Pisa, Paris and San Diego Auto-Questionnaire

Variable	В	SE B	β	Semi-partial correlations
TEMPS-A: Depressive				
Ν	.01	.00	.53***	.46
E	01	.00	32***	28
0	00	.00	08**	08
А	.00	.00	.12***	.11
С	.00	.00	.16***	.14
TEMPS-A: Cyclothymic				
Ν	.01	.00	.54***	.47
E	.00	.00	.11**	.09
0	.00	.00	.12***	.12
А	01	.00	22***	21
С	00	.00	14***	12
TEMPS-A: Hyperthymic				
Ν	00	.00	19***	17
E	.02	.00	.57***	.50
0	.00	.00	.10***	.09
А	01	.00	21***	20
С	.00	.00	.10**	.09
TEMPS-A: Irritable				
Ν	.00	.00	.24***	.21
E	.00	.00	.03	.02
0	.00	.00	.05	.05
А	01	.00	33***	32
С	00	.00	11**	09
TEMPS-A: Anxious				
Ν	.02	.00	.70***	.61
E	00	.00	04	03
0	00	.00	02	02
А	00	.00	06	06
С	.00	.00	.12***	.10

Note. **p < .01, ***p < .001. N - Neuroticism, E - Extraversion, O - Openness to experience, A - Agreeableness, C - Conscientiousness.

ficients showed that the higher the level of N and the lower the level of E were, the higher was the depressive temperament level. The sum of the squared semipartial correlations showed that N and low E accounted for 55% of the variance in depressive temperament. We also found that five FFM traits were significant predictors of cyclothymic temperament: N (β = .54, p < .001), E ($\beta = .11$, p < .01), O ($\beta = .12$, p < .001), A ($\beta = -.22$, p < .001) and C ($\beta = -.14$, p < .001). N was the best predictor of cyclothymic temperament. The higher the level of N was, the higher was the cyclothymic temperament level. N accounted for 22% of the variance in cyclothymic temperament. Also five FFM traits were found to be significant predictors of hyperthymic temperament: N ($\beta = -.19$, p < .001), E (β = .57, p < .001), O (β = .10, p < .001), A (β = -.21, p < .001) and C ($\beta = .10$, p < .01). The results showed E as the best predictor of hyperthymic temperament. The higher the level of E was, the higher was the hyperthymic temperament level. E accounted for 25% of the variance in hyperthymic temperament. Three FFM traits were significant predictors of irritable temperament: N (β = .24, *p* < .001), A (β = -.33, *p* < .001) and C (β = -.11, *p* < .01). Low level of A (antagonism) was the best predictor of irritable temperaments. The lower the level of A was, the higher was the irritable temperament level. A accounted for 10% of the variance in irritable temperament. Two FFM traits were found to be significant predictors of anxious temperament: N (β = .70, *p* < .001) and C (β = .12, *p* < .001). The best predictor of anxious temperament was N. The higher the level of N was, the higher was the anxious temperament level. N accounted for 37% of the variance in anxious temperament.

DISCUSSION

This study aimed to evaluate the relationship between FFM traits and affective temperaments. The results obtained here seem to confirm the theoretical assumption of an overlap between these two concepts of personality.

Correlations between the FFM personality traits and affective temperaments confirmed our expectations. Strong positive correlations (> .50) were observed between N and depressive, cyclothymic, and anxious temperaments, and a positive, but moderate, correlation (> .30) was observed between N and irritable temperament. These results are not surprising. Our results supported the assumption that N is a significant risk factor in human mental health (Ormel et al., 2013; Uliaszek, Al-Dajani, & Bagby, 2015). As Cassin and von Ranson (2005) suggest, N is a disposition to experience and express negative affect, which is a fundamental trait of personality. The results we obtained are consistent with those of Blöink et al. (2005), who reported positive correlations between neuroticism as measured by the NEO-FFI and all of the affective temperaments, except hyperthymic.

Congruent with our hypothesis, E was positively correlated with hyperthymic temperament and negatively with depressive, cyclothymic, irritable and anxious temperaments. The same result was found by Blöink et al. (2005). Watson, Stasik, Ellickson-Larew and Stanton (2015) showed that, in general, extraversion is negatively correlated with psychopathology, but some lower-order facets of extraversion may be positively related to psychopathology, including bipolar disorder. In turn, in an earlier analysis Karam et al. (2010) suggested that hyperthymic temperament had a protective effect on most mental disorders, except anxiety or bipolar disorders. Temperament traits postulated in the regulative theory of temperament were genetically correlated with N (i.e., perseveration and emotional reactivity) and E factors (i.e., briskness, endurance and activity) were correlated with affective temperaments in the same manner as their FFM counterparts (Oniszczenko et al., 2017).

FFM traits, especially N and E as measured by the NEO-FFI, were able to predict affective temperaments to varying degrees. Each temperament was predicted by a special pattern of FFM dimensions, with one or two factors being dominant. N and low level of E (introversion) together accounted for 55% of the variance of depressive temperament. Two other affective temperaments (i.e., cyclothymic and anxious) were predicted by N. This trait explained variance from 22% in the case of cyclothymic temperament to 37% in the case of anxious temperament. E accounted for 25% of the hyperthymic temperament variance, and a low A level (antagonism) explained 10% of the irritable temperament variance. The results confirmed that a high level of N is a significant risk factor in affective disorders, but introversion and a low level of A can also play an important role in the pathogenesis of these disorders. As a personality trait, C correlated positively with hyperthymic temperament and negatively with cyclothymic, irritable and anxious temperaments. These results suggest that C may have a protective effect against mental disorders. For example, Naragon-Gainey and Simms (2017) suggest that conscientiousness and high extraversion reduce the risk conferred by high neuroticism in major depression.

Our results confirmed the previous findings that females seem more likely to develop affective disorders compared to men (Seney & Sibille, 2014). As we demonstrated (see Table 3), females had higher levels of depressive, cyclothymic and anxious temperaments than males and a higher level of N compared to males.

In summary, FFM is a theory much broader than the concept of affective temperaments. The FFM traits were hypothesized to play an active regulating role between individuals and the external world during the human lifespan. In contrast, Akiskal's affective temperaments concept is more specific and refers to the risk of developing mood disorders. This study revealed significant correlations between FFM traits and affective temperaments. Neuroticism had the strongest positive correlation with depressive, cyclothymic, irritable and anxious temperaments, but extraversion, conscientiousness and agreeableness showed negative correlations with the aforementioned temperaments. As suggested by Gonda et al. (2006, 2009), phenotypic correlations may have a common genetic basis based on the genes of the serotonergic system.

The FFM factors predicted affective temperaments fairly well, and the main effects were exerted by neuroticism and extraversion. These results suggest that neuroticism may contribute to the development of affective temperaments as direct risk factors for the development of affective disorders. Extraversion, conscientiousness and agreeableness seem to play a buffering role in the development of affective temperaments and mood disorders. We believe that neuroticism as an FFM trait describes a so-called normal personality, but its extreme severity may favor the development of intensified affective temperaments in a part of the population and expose it to interaction with environmental factors at the risk of affective disorders. At the same time, a high level of extraversion, conscientiousness and openness to experience may serve as a buffer and promote the development of hyperthymic temperament, which represents the most functional and desirable properties (Rovai et al., 2013). Finally, in the statistical analysis, we identified a negative correlation between C and depressive and anxious temperaments as well as a negative correlation between E and cyclothymic temperaments. Subsequently, we obtained positive standardized beta coefficients in the fitted regression model for the same pairs of variables. This result appears to be related to the multicollinearity among the predictors in multiple linear regression (Yoo et al., 2014).

Interpretation of our results must consider several potential limitations of the study. The cross-sectional nature of this research makes it impossible to draw any definite conclusions about the direction of the relationship between FFM traits and affective temperaments. FFM traits may be associated with the risk of development of affective disorders through affective temperaments as mediators of this relationship, but further longitudinal studies are needed to corroborate this hypothesis. In addition, we did not control for the mental health status of participants, and a relative over-representation of women was observed in the studied group.

CONCLUSIONS

In conclusion, the results highlight the importance of two FFM traits, N and E, as predictors of affective

temperaments. They may share similarities with certain affective temperaments and may also contribute to development of affective disorders.

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